



Joy in the Lord

2022 ANNUAL REPORT

The Episcopal Diocese of Pennsylvania

A Revolution of the Heart

“

May the God of hope fill you with
all joy and peace as you trust in him,
so that you may overflow with
hope by the power of the Holy Spirit.

~Romans 15:13



Know Jesus Change the World

is not just our tagline, it is our rallying cry every day.

In the past three years, we have given more than \$3 million in direct assistance to our churches. Supporting innovation, empowering lay and clergy to create stability and foster growth.

Five years ago, we began to live according to a simple phrase - "know Jesus, change the world." These words reflect our unshakable belief that if we truly follow Jesus, through him, we can make the world a better place. But this is not just a tagline. This is our call, and every day we journey with our churches to share the love of Jesus Christ.

Let's find joy in one another, joy in the Lord. Stop doing church and be the Church. Yes, we have challenges, but we also have glorious opportunities. Our creativity has never been greater.

In the past three years, this diocese has awarded more than \$3 million in direct assistance to our churches. Relentlessly seeking innovation, we are focused on empowering lay and clergy to create stability and foster growth. Through proven methods like Casting Nets, change is happening; with Serviam, which offers free training through a partnership with Villanova; and through in person and online assistance from our Media Center and digital disciples, we are changing how our churches think and reach people. Through them we are changing our communities and our world for the better.

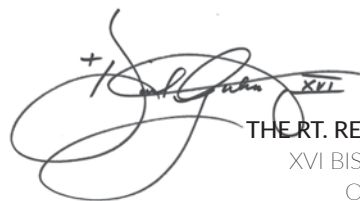
On Sundays, your diocesan staff are leading worship at churches that have no regular clergy leadership. During the week, they are facilitating vestry meetings and helping churches re-envision a future that is rooted in Jesus and community.

Our partnerships across the country and around the world bring learning opportunities to people in this diocese. Through

Revivals, daily prayer at the Offices, monthly clergy luncheons and Jubilee celebrations, we continue to lift the spirits of the faithful.

We have been emboldened by faith to take action on issues of gun violence, marginalization and poverty that dominate the headlines and devastate our communities. This is what Jesus calls us to do. Christianity is to be lived. The early Christians were called people of the Way. We are following Jesus along the Way. We are called to be a Church of the Poor and a Church of the Merciful. A way of life and a revolution of the heart.

May we continue changing the church and looking within ourselves to ensure that the church is a place of welcome for all people. A people, a diocese, where we look like Jesus, think like him, walk with him, act like him, live like him, and love like him.



THE RT. REV. DANIEL G.P. GUTIÉRREZ
XVI BISHOP OF THE DIOCESE
OF PENNSYLVANIA

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OUR VISION VIDEO



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The Rev. Hungerford celebrates as he is installed as rector at St. Paul's, Chestnut Hill.

\$2.7
MILLION

From renovating church kitchens and sidewalks to expand outreach to creating ADA accessible ramps and installing elevators, and more, the diocese's Growth Development Fund (GDF) is a lifeline to expanding the footprint of Church. In the last five years, the diocese has awarded \$2.7 million via the fund to our churches.

Spreading the Love of Jesus



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We will not be dissuaded; we will continue to live into our call as followers of Jesus Christ. Our faith compels us to reach out to people in need.

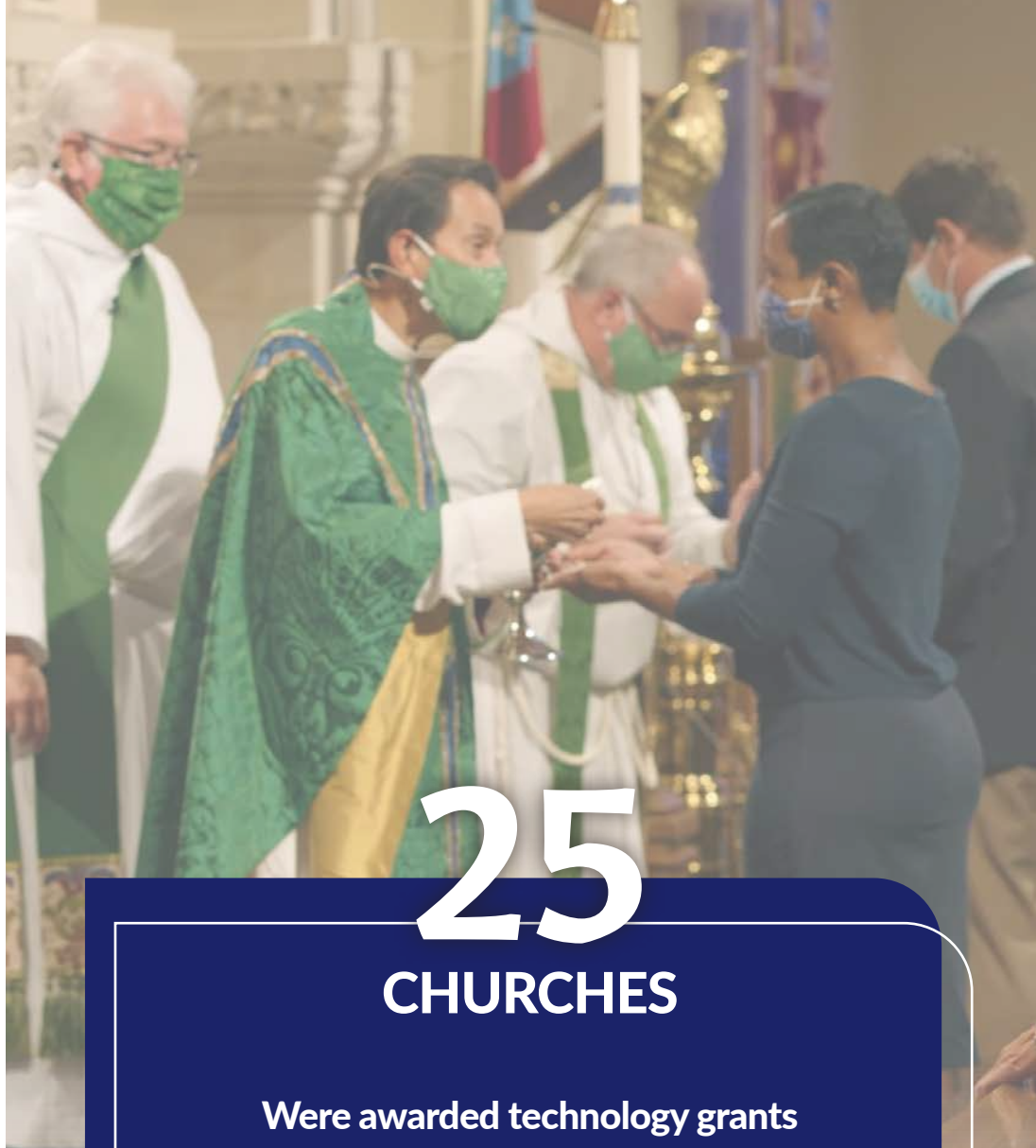
~ Bishop Gutiérrez

Through the diocesan Media Center, 32 churches were assisted with technology to spread the Gospel and reach those unable to come to church. Digital disciples, recruited from our churches and paid by the diocese, are paired with churches that need help with livestreaming, social media and more.

TAKE A LOOK
INSIDE THE
MEDIA CENTER BY
SCANNING THE
QR CODE



For Easter and Christmas, the bishop invited people back to church through commercials created for CBS and CW-Philly. "We invite you to come as you are, who you are, and join us, in the Episcopal Church, this Christmas. The beauty of light, prayer, joy, song, and belonging. Let the light of Jesus break through." These commercials played for six weeks during popular airtimes, leading traffic back to the diocesan website.



25 CHURCHES

**Were awarded technology grants
in 2022 that enabled them
to use technology to preach
the Gospel online, upgrade
equipment and/or reach new audiences.**

Faith IN ACTION

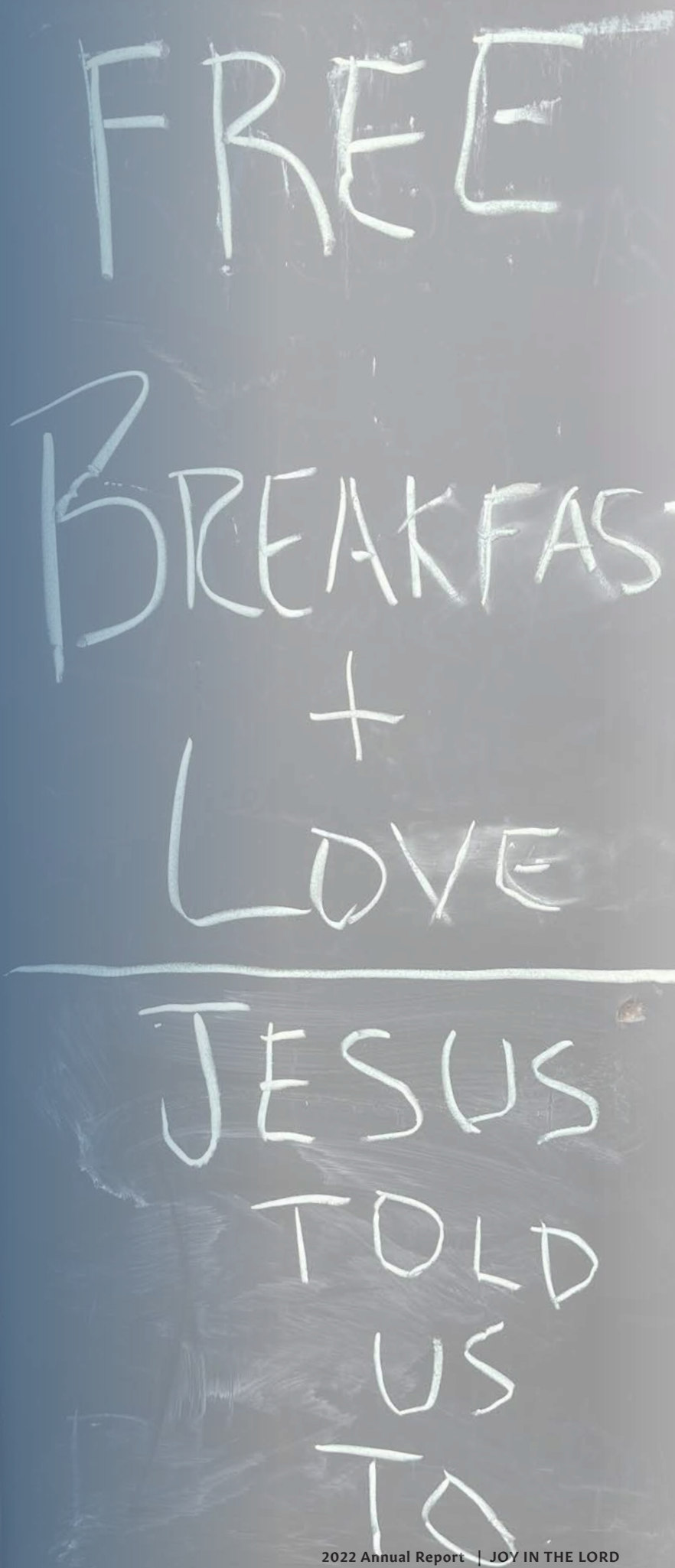
In 2020, the poverty rate of Pottstown (15.3%)

was already higher than the national average. COVID-19 increased the number of people at risk of falling into poverty. During the pandemic, the rise of unemployment in Pennsylvania increased food insecurity as well.

In 2022, Pottstown officials began a campaign to restrict outreach by churches to people living on the margins. Christ Episcopal Church and other churches in Pottstown were threatened with legal action and told by borough officials that feeding the poor and providing counseling and free toiletries was outside the realm of what churches do. The diocese joined the churches to fight this concerted effort to push out people living on the margins, which was a fundamental violation of their First Amendment rights. “We have faithfully served our siblings in this community for 200 years,” said Bishop Gutiérrez.

“Now, their actions attempt to prevent Christians from living their faith. For us, it is not about optics or the next election. It is about not abandoning those who are cold, hungry or lost.”

TO READ MORE
ABOUT THIS, SCAN
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POLITICS & POLICY PENNSYLVANIA POLITICS

Two Pottstown churches cited for violating the zoning code's definition of 'church,' by offering free meals and other services

By [Emily Rizzo](#) · July 4, 2022

PENNSYLVANIA

Churches Say Pottstown Officials Stopped Them From Helping the Needy

Three churches say Pottstown officials have stopped them from helping those in need. NBC10's Karen Hua gets a response from Pottstown officials who say other wealthier towns in Montgomery County aren't sharing the responsibility of helping the homeless, putting an unfair burden on Pottstown taxpayers.

ENS EPISCOPAL NEWS SERVICE

Search

Episcopal parish and partner church threatened with fines for operating outreach ministries in Philadelphia suburb

BY EGAN MILLARD
Posted Jul 6, 2022

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Members of Christ Episcopal Church in Pottstown, Pennsylvania, serve a free community lunch in June 2021.

THE MERCURY

LATEST HEADLINES

Pottstown, church continue fight over providing services for the needy, notification request

Christ Episcopal objects to borough micromanagement.

[Twitter](#) [Facebook](#)

Courtesy of Christ Episcopal Church

Christ Episcopal Church is at odds with the Borough of Pottstown over the services it provides to the homeless. (Courtesy of Christ Episcopal Church)

WHYY PBS WUPH [Donate](#) [Listen 1:44](#)

COMMUNITY GOVERNMENT HOMELESSNESS HC

The only overnight shelter for single adults in Montgomery County is fighting to stay open

By [Emily Rizzo](#) · Updated Dec. 16, 2022 1:46 pm



Going Deeper in Faith

“

When I bring my youth to a diocesan youth event, I know that they are going to hear about the love of God from new people and in new ways. Both youth and parents tell me that this support is invaluable to them.

~ Lauren Exley, Youth Leader, St. James, Collegeville

Revivals

"Honk for Jesus," the signs outside two of the diocese's Revivals said. Billed as a place to find a deeper sense of meaning and connectedness with God, the Revivals brought people from across the diocese for preaching, music and a promise for change. Revivals were organized at Church of the Good Samaritan, Paoli, and St. Paul's, Chester.

Pilgrimage and Partnership with Jerusalem

The lifelong journey of our faith – with important milestones at baptism and confirmation – was strengthened by the diocesan pilgrimage led by the bishop to the Holy Land. Participants encountered the Gospel in stone and flesh, visiting the sights that mark the story of our faith and the people who keep that faith alive in the Holy Land today, with special emphasis on the people and institutions of the Episcopal Diocese of Jerusalem, with whom we have a covenant relationship.

Pilgrimage and Partnership with Navajoland

Twenty-three youth from seven churches spent 10 days on a "pilgrimission" – working and learning - with The Episcopal Church in Navajoland. As Bishop Gutiérrez has stated, "our

journey with them will be more than funding or a companion relationship ... an actual life-giving relationship." Next up: Navajo youth and leaders attending the national EYE conference in Baltimore will be visiting our diocese to deepen that relationship.

Youth Lock-In

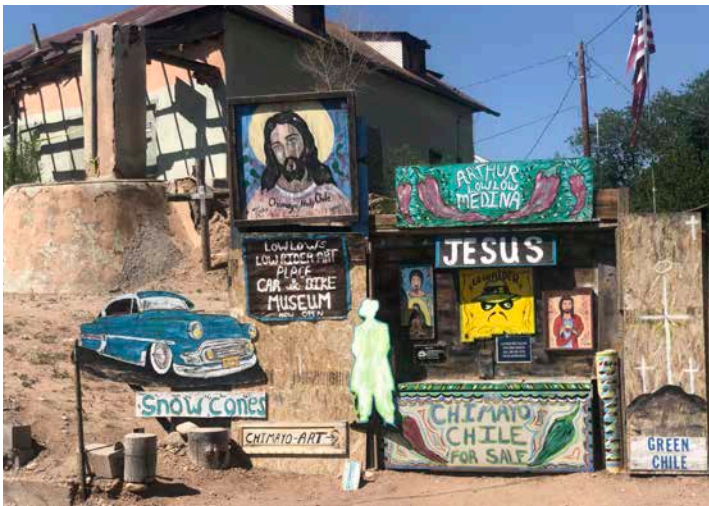
Youth from across the diocese spent a weekend "locked in" at diocesan center in Norristown, creating sacred space for the light of Christ. It was a time of reflection and fun.

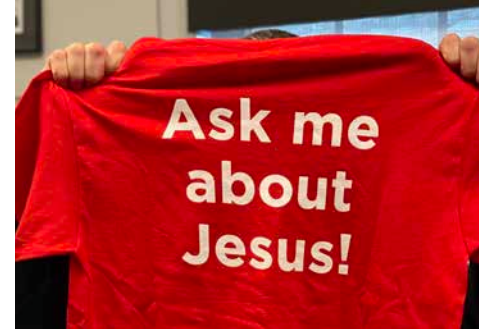
Confirmations

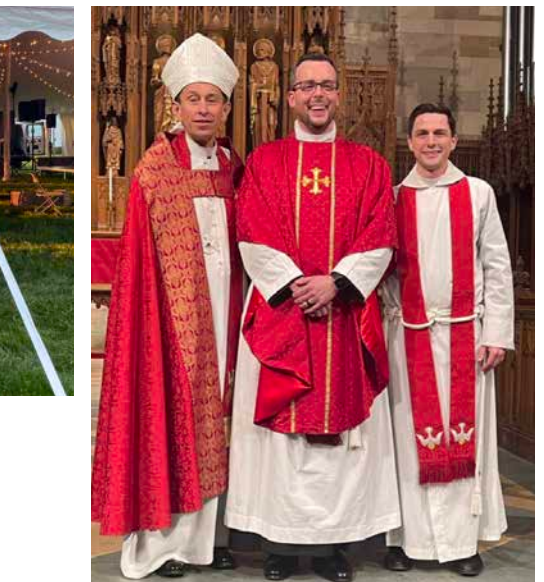
Bishop Gutiérrez had official visits at 23 churches, confirming 190 people, reaffirming the faith of 61 people, receiving 12 people into the Episcopal Church and baptizing three. This is in addition to more than 100 pastoral meetings with clergy and lay people.

Ordinations

Ten people answered the call and were ordained in 2022 to the priesthood and the diaconate. (See page 33 for names.)







Photos on preceding pages: ordinations and confirmations with the bishop; youth pilgrimage to Navajoland; diocesan pilgrimage to the Holy Land; and scenes from the diocesan Revivals.



Serviam Institute
I Will Serve.

Stabilizing and Empowering Churches

“

As a rector, it is difficult to make sure that my vestry has all of the resources that they need to be successful. The Vestry 101 course in Serviam provides an exceptional tool to do just that.

~ The Rev. Mary Ann Mertz, St. Christopher's, Oxford

As part of the bishop's commitment to supporting our churches, **Serviam** was launched in 2022 with the goal of providing learning resources that will equip and empower both our laity and clergy. This online platform, created with Villanova University, provides courses on everything from vestry trainings to preparing for Holy Week. At the end of 2022, more than 200 people were logged in and using this free resource.

Diocesan staff serve as **adjunct staff** at several churches without regular clergy support on Sundays and during the week. This is part of our commitment to journey with churches.

In 2022, the diocese ran a successful **clergy recruitment campaign** via Episcopal News Service, yielding 53 informational requests from priests and 10 interviews. This diocese

continues to be a place where clergy want to work, based on a reputation for growing churches.

The diocese's unique **Digital Disciples program**, born during the pandemic, continued to train and problem solve for churches looking to use technology to preach the Gospel. In 2022, more than 32 churches were served by disciples, free to churches.

The diocese was accepted into the **Vitality Improvement Program** for Small Congregations from FaithX and Trinity Wall Street. We were one of only five dioceses across The Episcopal Church to receive this competitive grant. The program will provide resources, coaching and support for 7-10 of our smaller churches over the next three years.



TO SIGN UP FOR SERVIAM, SCAN THE QR CODE.



One of our digital disciples, Cameron, helps out at Christ Church and St. Michael's, Phila.

The logo consists of the words "Faith IN ACTION" in white, uppercase letters. "Faith" is on the top line, "IN" is on the middle line, and "ACTION" is on the bottom line. The text is enclosed in a white rounded square with a thin white border. The background of the logo is a solid orange color.

Faith IN ACTION

“Church of the Epiphany in Royersford has gone through some tough times since it was

forced to leave its building in 2018 due to structural problems that rendered it unsafe. With the help of the diocese, church leaders were able to draft a letter of agreement in a very short period, and moved into what parishioners lovingly called ‘Epiphany 2.0’ in September 2022.

The vestry, assisted by the diocese, began the search for a new worship space, but quickly found that many of the locations that were available would have required significant work and capital to make it a worship space, and the cost for leasing was high.

Then, a vestry member saw a church building with a ‘For Rent’ sign out front. After vestry and parishioners toured the facility, the diocese visited it and provided great insight on what would be needed, and the process required to move forward.

The diocese, the Property Committee of the diocese, and my own vestry have all been instrumental in helping the congregation at Epiphany keep their hopes alive. There is great excitement at Epiphany once again.”

- *The Rev. Louis Steffenhagen, deacon*



7

CHURCHES

Starting a new ministry or
in need of finances for a current one,
diocesan program grants awarded
\$92,250 to 7 churches in 2022.

Casting Nets

DREAMING, DISCERNING,
PLANNING AND IMPLEMENTATION

Envisioning a New Beginning

“

Allow yourselves the chance to really dream what your church might be if it was not expending so much energy focused on buildings, people and money. How might you break free from how you have always done things and dare to envision a church that is focused on the life-giving essentials of prayer, community, worship and ministry to, and with, our neighbors?

- Bishop Gutiérrez

Process of Transformation. “We are back!” Billed as a start-up plan, *Casting Nets* is a process for re-envisioning church. This need became even more critical after the pandemic. As the bishop noted: “Over the past 18 months, we have discovered new and creative ways to worship, pray, connect and serve. Building on that success and momentum, we are excited to introduce the ‘Casting Nets’ initiative.”

In 2022, the diocese added the second phase to Casting Nets, working with dozens of churches. Starting with dreaming, the process is all about change. “Alive,” is how one church member described the exercise, which has participants take a look inside their churches and themselves before venturing out into the community to realize their true potential.

Providing Housing on Church Properties. Depaul USA is a national homeless services nonprofit organization that provides services for college students and low-income adults experiencing homelessness. In 2022, the diocese worked with Depaul to open housing at two of the diocese’s churches, providing a revenue stream for the churches on unused property. The joint effort is a “wonderful partnership,” according to Tom McGill, rector’s warden at one of the churches providing housing.

Looking to the Future. Diocesan staff worked with preservationists to minimize repairs for historical churches and maximize space usage; helped one church relocate when their church’s foundation began sinking into the ground; and is working with more than a dozen churches to bring in new ministries and partners to utilize church spaces and provide an income stream for the church.





Q
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New Churches in Old Buildings in Pennsylvania

📅 October 6, 2022



Bishop Daniel Gutiérrez ceremonially knocks on the door with his crozier at the reopening of Church of the Crucifixion, Philadelphia | Photos: Diocese of Pennsylvania

TO START WITH
CASTING NETS,
SCAN THE QR CODE



Above: scenes from our work with churches, process of dreaming and assessing talents and strengths and news coverage of the diocese reopening churches.





Faith IN ACTION

“The Episcopal Diocese of Pennsylvania has been enormously supportive of ministry at the Church of the Good Shepherd, Rosemont. With the assistance of the Offices of the Diocese, Good Shepherd is building a budding campus ministry to Main Line colleges and universities, especially Bryn Mawr College. Through a generous diocesan Growth Development Grant, the parish has been able to renovate the long-neglected rectory and transform it into the Rosemont Community Retreat House, which now offers a ministry of hospitality to the local community and wider Church. In short, ministry at Good Shepherd is beginning to blossom by the grace of God and thanks to diocesan support.”

~The Rev. Dr. Kyle Babin



Addressing Pain and Poverty

“

How does God's love abide in anyone who has the world's goods and sees a brother or sister in need and yet refuses help?

~1 John 3:17

Loving Presence, Adaptive Leadership Training

In response to the diocese's call for a diocesan-wide commitment to dismantling racism through the Loving Presence Initiative, many parishes asked for support in beginning the work of racial justice in their faith communities. The challenges of COVID-19, and managing conflict around political and racial issues, left many clergy stretched thin and wondering how to balance all of these crucial needs. Supporting them was a matter of clergy wellness.

Different from anti-racism training or conflict management, Adaptive Leadership training helped parishes create an environment in which they can plan and facilitate transformative conversations around race. For faith communities that struggle with conflict or resistance around this challenging work, it provides preliminary skills in managing the kind of change that racial justice requires.

ARC Curriculum

The diocese's Anti-Racism Commission presents a series of workshops designed to help participants understand the historic creation, preservation, and personal and institutional effects of a society built upon ideas of racial difference, which in turn support an unjust, racially based hierarchy. Completion of all five workshops over two years meets the initial clergy requirement for anti-racism education. In 2022, 53 people attended trainings.

Wellness Centers

Churches are natural meeting points for people, serving as vital hubs in their community. Since 2019, the diocese has been opening wellness centers in our churches to provide free healthcare for our communities. Last year, the diocese opened one at the historic Church of the Advocate, focusing

on addiction, mental health and domestic violence. Providers are recruited and coordinated by the diocese. In addition, we worked with the Church of the Annunciation to launch a senior yoga program.

Moral Injury Program

The diocese maintains the country's only program for female veterans who have experienced moral injury. Moral injury refers to an injury to an individual's moral conscience resulting from an act of perceived moral transgression that produces profound emotional guilt and shame, and in some cases also a sense of betrayal, anger and profound 'moral disorientation. In 2022, the diocese was able to organize the second ceremony for veterans who graduated from the diocese's 12-week program. One female veteran was so inspired by this experience that she was invited to share her testimony at Pennsylvania's 2022 National Social Work Association conference.

City Camp

Since 2009, the diocese has provided summer City Camps at diocesan churches for youth ages 5-14. The cost to provide the camps is subsidized by the diocese and by some churches as well. In 2022, through a partnership with the American Diabetes Association, an extension of City Camp was created to address issues of healthy lifestyles and health equity. The program included cooking classes using recipes that were low cost for replication at home.

Health Committee

In addition, the diocese revamped its Health Committee to comprise healthcare professions, behavioral health professionals and advocates for health. Members have become certified to teach Mental Health First Aid (Youth) and will offer trainings to the diocese.



Clockwise from top: the Loving Presence training at St. David's, Wayne; an interfaith conversation at Calvary St. Augustine, Phila; and City Camp counselors.



Combating Gun Violence

“

God of peace, we remember the children and our siblings killed today in Texas. Following those killed in Buffalo and so many other tragedies. Please let us stop, just stop, adding names to the prayer list. Lord, have mercy. When will our hearts of stone turn into hearts of flesh?

~ Bishop Gutiérrez

Following devastating killings in Uvalde, TX and Buffalo – within a span of a few weeks – Bishop Gutiérrez, a member of Bishops United Against Gun Violence, called the need to act against gun violence “a moral obligation.” The diocese’s Anti-Gun Violence Commission issued an action guide with ways for everyone to get involved. And, at Diocesan Convention, more than 300 people signed petitions calling on lawmakers to create gun safety laws.

In collaboration with RAWTools, led by Shane Claiborne, Bishop Gutiérrez and the diocese organized trainings around turning guns into tools and worked with churches to lead that effort.

With the American Red Cross, the diocese’s Recovery Network and Anti-Gun Violence Commission organized a blood drive focused on gun violence being an issue that affects the larger population and all zip codes. The drive also offered screening for sickle cell disease.



From top left: the Bishop's Award for outstanding service to the diocese was presented to Alice Brown for her work on the Anti-Gun Violence Commission; the bishop meets with Shane Claiborne; and images from the diocese's participation in CeaseFirePA which brought political leaders and faith leaders together.



Affirming Love

“

The Diocese of Pennsylvania expresses its conviction that all people, including those who identify as LGBTQIA+, are entitled to equal protection under the laws of this nation concomitant with other citizens, and calls upon the U.S. government at all levels to guarantee such protections under law and enact them in daily life.

~ Resolution passed at the 2022 Diocesan Convention

Newly relaunched, the diocese's LGBTQIA+ committee organized events that welcomed those who identify as LGBTQIA+ and the people who love them. The committee also attracted media attention for its efforts to "reclaim the narrative of what Christianity is and what it can be, rewriting the narrative in a way that is inclusive and welcoming." At the end of 2022, the committee had more than 80 members, clergy and lay.



Bottom: the bishop and members of the LGBTQIA+ Committee listen as the Rev. Bonnie McCrickard speaks at the 2022 diocesan convention. Right: The Rev. Brian Rallison (c) hosts Eucharist at Grace Episcopal Church and the Incarnation, Phila.





Reaching Across Borders

“

We belong to this family called the diocese, which is part of The Episcopal Church, part of the larger Anglican Communion, and part of all of Christianity. We must be faithful to Jesus' command and overcome the worldly divisions that continually separate us.

~ Bishop Gutiérrez

Representing the Diocese at Lambeth

In July 2022, Bishop Gutiérrez represented the Episcopal Diocese of Pennsylvania in London at Lambeth, the gathering of bishops every 10 years from across the Anglican Communion called together by the Archbishop of Canterbury. The purpose of Lambeth is deep theological discussions, study, prayer and community—to build and strengthen the Body of Christ.

General Convention in Baltimore

The General Convention is the governing body of The Episcopal Church. Every three years, it meets as a bicameral legislature that includes the House of Deputies and the House of Bishops, composed of deputies and bishops from each diocese. Eight members of this diocese – four clergy and four lay leaders – represented the diocese when it met in July. In addition, Presiding Bishop Michael Curry officially appointed Bishop Gutiérrez to serve as Chair of the Social Justice and International Policy Committee. This vital committee received and proposed resolutions connected to social justice issues in The Episcopal Church’s dioceses beyond the United States, as well as the international peace and justice work of the Church, including engagement with the Anglican Communion.

Compass Rose Society

The Compass Rose Society, an international charitable organization supporting the archbishop of Canterbury’s ministry in the global Anglican Communion, has become an important financial resource to the Communion and a valuable voice for supporting the work of maintaining and improving unity in the Communion.

Bishop Gutiérrez is currently president of the Society, which contributes

significantly to the work of the Anglican Consultative Council and also supports international mission work. Since its founding in 1994, the Compass Rose Society has donated more than \$12 million (USD) to support the Communion. In 2022, the bishop met with The Archbishop of Canterbury in London to discuss the future of the Society and raise awareness among its members for the critical work it supports.

Diocese of Jerusalem Covenant

In September 2022, Bishop Gutiérrez and Archbishop Hosam Naoum of the Episcopal Diocese of Jerusalem renewed and deepened the covenant agreement of “mutual prayer, affection, and common cause” that links the two historic dioceses.

The agreement commits both dioceses “to seek opportunities to worship with one another and pray for each other, to teach each other from our shared experiences, and to enliven the faith of our people, so that through our love for one another, the world might know we are disciples of Jesus.”

This work includes awareness and support for the Jerusalem Princess Basma Center, which is the church’s ministry in Jerusalem for children with disabilities.

“This is groundbreaking in many ways. It is not a companion relationship, but a covenantal journey,” said Gutiérrez. “We have committed to learn from one another, listen to one another, exchange clergy and students. We will journey as siblings – spiritually, physically, prayerfully and lovingly. It is a life-giving relationship between our diocese and the Holy Land.”

It builds on a previous pact signed by Gutiérrez and Naoum’s predecessor, the Most Rev. Suheil Dawani, in 2020.

Simulcast with Bethlehem

The 16th annual Service of Christmas Lessons and Carols simulcast linked the Philadelphia Episcopal Cathedral in the United States and the Christmas Lutheran Church in Bethlehem, Palestine, the week before Christmas 2022. Organized by the Rev. Canon Matthew Dayton-Welch, canon to the holy land, participants heard familiar carols and readings in Arabic and English. A word of hope was preached by the Most Rev. Hosam Naoum, Archbishop of the Episcopal Diocese of Jerusalem.



This page: scenes from the Lambeth Conference, simulcast with the Holy Land and General Convention in Baltimore.

“

We must go beyond what is required in terms of reporting abuse. Jesus is clear in scripture about those who harm a child, and we will follow Him by doing everything possible to protect our children.

~ Bishop Gutiérrez

Our Commitment to our Children

A discovery of child sexual abuse at one of the diocese's churches that occurred in the 1980s made even clearer the need to strengthen reporting requirements and training for church leadership. All clergy and lay leaders are required to take Safe Church training every three years. Adding to that requirement, Bishop Gutiérrez called for the development of processes that go beyond what is required of this diocese and of our churches. There will be a robust update to policies, education and access to reporting.



What Is a Diocese?

You Are Part of a Large Family

There are 136 churches in The Episcopal Diocese of Pennsylvania, which encompasses Bucks, Chester, Delaware, Montgomery and Philadelphia counties. A diocese is a geographic territory under the jurisdiction of a diocesan bishop—in our case, Bishop Daniel Gutiérrez.

A bishop is the chief priest and pastor, called to “guard the faith, unity and discipline of the Church; to celebrate and to provide for the administration of the sacraments of the New Covenant; to ordain priests and deacons and to join in ordaining bishops; and to be in all things a faithful pastor and wholesome example for the entire flock of Christ.”

Your diocese is part of The Episcopal Church, a group of 109 dioceses and regional areas in 17 nations. In turn, the Episcopal Church is part of The Anglican Communion, which serves more than 80 million members in 106 countries worldwide.



80
Million Members in
106
Countries Worldwide

We're Here to Help

Every diocese has different priorities, but all are committed to serving their churches, members, clergy and communities. Dioceses also provide benefits and administrative support as well as carry out the sacramental ministry of the bishop (confirmations, receptions and ordinations.)

In the past three years, the staff of this diocese has shrunk to its smallest size – yet, we are doing more. On average, your diocesan staff are expected to be out “in the field” three out of every five days a week, with many working on evenings and weekends to assist with church services and events.

We are committed to empowering churches to grow; spreading the Gospel of Jesus Christ; and addressing the pain and poverty in our communities and the world.



Empowering
Churches to
Grow



Growth Solutions

Provide creative solutions for growth and ministry. We assist churches looking to rent their property, renegotiate contracts to increase income, engage community partners, and increase audience reach and impact.



Facilitate Retreats

Annually, we lead 35-50 vestry retreats and meetings on topics such as evangelism, community engagement and changing culture.



Wellness Centers

Create and manage wellness centers in churches that provide free mental health and medical care to communities. We provide social workers and nurses in partnership with local universities.



Engage Partners

Engage partners to provide assistance with financial questions, website development, parochial reports and property management. Cheii, a company out of the Diocese of the Navajoland, has an agreement with this diocese to create free or low-cost websites for our churches.



Financial Assistance

Provide financial assistance to support growth and vitality. Each year, the diocese provides approximately \$1 million through direct grants to churches.



Recruit Clergy

We look to recruit the best clergy in the world. Through networking with other dioceses, we have seen an enormous increase in interest to work in this diocese.



Custom Outreach

Develop outreach programs that fit your community's needs. We offer resources that focus on mental health and addiction; resources that address national and global issues (poverty, racism, discrimination, gun violence); and we can connect you to other churches doing similar work.



Administer Benefits

Administer health benefits and provide human resource policies; and assist with reporting and audits, commercial insurance and health insurance.



How Can We Help You?

Call or email us to start. We are here to serve you.



215 627 6434



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Welcoming New Faces

Ordained in 2022



The Rev.
Stacey Carmody,
diaconate



The Rev. John Conner,
priesthood



The Rev. Josiah M.
Daniels, priesthood



The Rev.
Andrea Gardner,
diaconate



The Rev. Joseph
German, diaconate



The Rev. Dana Hall,
diaconate



The Rev. Steve Lindsay,
priesthood



The Rev.
Christopher Schwenk,
diaconate & priesthood



The Rev. Kristin
Waskowicz Woods,
diaconate



**\$200
THOUSAND**

Clergy, retired
and active,
benefited from
almost
\$200,000
through grants
last year.

Board of Trustees

The Board of Trustees has a special charge for the administration of the business and financial affairs of the diocese. Members of the Board of Trustees are:



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Rutherford Lowe



Canon James Pope



Mr. Eric Rabe



Ms. Kathleen Stephenson



Ms. Elizabeth
Curtis Swain
President



Ms. Roberta Torian



The Rev. Veronika Travis

\$360
THOUSAND

Providing urgent repairs,
the Board of Trustees' Mission Grants awarded
almost \$360,000 to churches in 2022.

This information is accurate as of 3/1/2023

Standing Committee

The Standing Committee is a body of advice and consent that works with the Bishop and is involved in making strategic decisions for both the diocese and

The Episcopal Church in raising up, and calling and/or approving the call of candidates for ordination and the Episcopate. Standing Committee members are:



Mr. Ron Francis



The Rev. Hillary Greer



Dr. Colin Johnstone



The Rev. Andrew Kellner



Ms. Deborah Parker



The Very Rev. Michael Ruk



Ms. Patricia Smith



The Rev. Jill Laroche Wikel
President

This information is accurate as of 3/1/2023

Fiscal Responsibility

Why every parish should have an Endowment Fund

The establishment of an Endowment Fund represents a partnership between the church and its parishioners; a partnership based on the idea of mutual stewardship. By supporting the creation of an endowment fund, parishioners serve as stewards to and for their church, helping to provide both long-term financial security and providing an ongoing source of income to help fulfill the mission of the church.



The Church Foundation

Disbursed over **\$6.5M** in distribution payouts in 2022 to help fund mission and ministry across the diocese.

Established seven new Consolidated Fund accounts in 2022 valued at **over \$1.2M**.

Facilitated nine gift-clearing transactions of appreciated stock valued at nearly **\$148K in 2022** for the benefit of parishes across the diocese.

By pooling church and diocesan assets, the Consolidated Fund is able to deliver a solid investment platform with collective power that offers greater opportunity for growth.

The Church Foundation

The Church Foundation (TCF), chartered in 1926, has a dual purpose. The first is to receive, hold, manage, and dispose of real or personal property within the Episcopal Diocese of Pennsylvania. The second is to guide parishes and institutions within the diocese toward asset growth by providing cost-effective investment and endowment management services. TCF also offers free notary services and maintains a gift clearing account to facilitate gifts of stock, bonds, and mutual fund donations at no cost to anyone in the diocese.

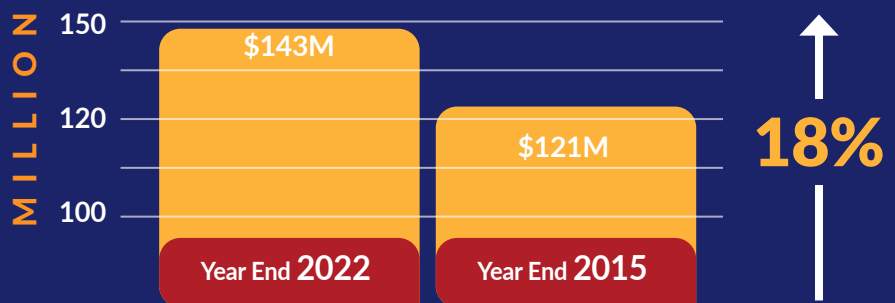
Consolidated Fund

Available to every parish and organization in the diocese, the Consolidated Fund is a common trust fund similar in design and function to those maintained by commercial trust companies and banks. By pooling church and diocesan assets, the Consolidated Fund is able to deliver a solid investment platform with collective power that offers greater opportunity for growth.

The Consolidated Fund ended 2022 with negative YTD market returns, reflecting the state of the overall global markets. Despite that, The Consolidated Fund reported positive annualized returns over a 5, 10, and 15-year period, which indicates the fund's long-term stability and ability to weather financially turbulent times successfully.

Calendar Year Performance 2022

In spite of negative returns in 2022, the Consolidated Fund's market value has **grown by nearly 18% over the past eight years.**





What churches give, comes back to them.

Committed to transparency, the diocese held 12 budget hearings throughout the diocese in 2022 to provide an overview on budget priorities and to gain feedback before finalizing the budget.

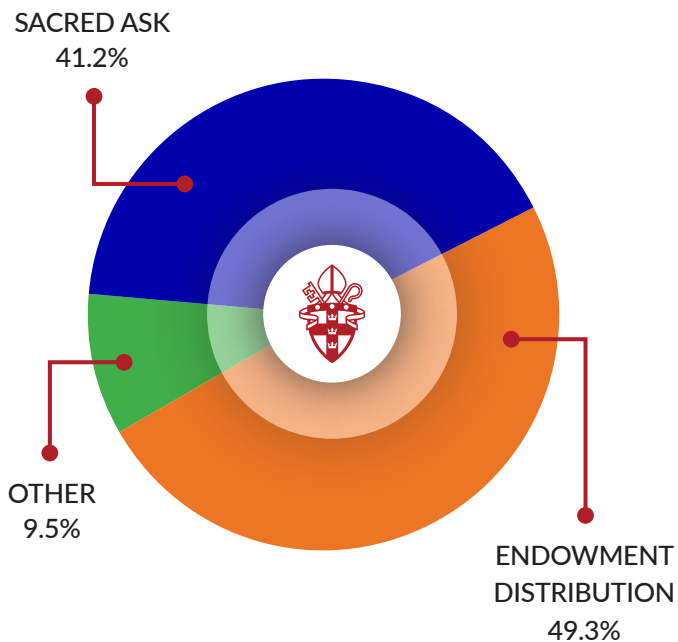
Everything we do is grounded in Jesus Christ and is constantly measured and evaluated to ensure it has impact. Through innovative practices and programming, we are stabilizing and empowering churches to be the spiritual, social and economic centers in their communities.

The sacred gifts of churches are reinvested as direct service and support to sibling churches and fellow parishioners. What churches give, comes back to them.

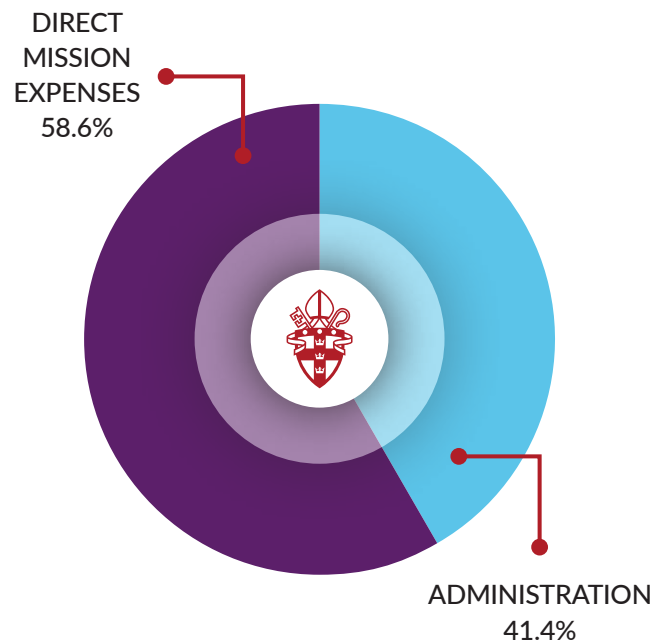
By giving to the diocese, you are guaranteed that your money will have an impact. Working together, we can accomplish more. We have accomplished more.

As always, our fundamental fiscal stability rests on the contributions of the members of our diocese and through the sound investment of our resources through the Church Foundation.

2022 Funding



2022 Spending



Episcopal Diocese of Pennsylvania

2022 SUMMARY

| | 2022 ACTUAL | 2022 BUDGET |
|---|---------------------|--------------------|
| ALL SACRED GIFTS AND REVENUE | | |
| Dedicated Mission Revenue & Growth & Development Fund Transfer | \$ 236,909 | \$ 54,800 |
| Sacred Gifts Ask net of Allowance | 2,461,999 | 2,523,100 |
| Distribution from Endowment | 2,944,366 | 2,960,300 |
| Transfers from Property Fund | 231,457 | 200,000 |
| Total Support Revenue - Special | 98,399 | 94,400 |
| Total Sacred Gifts and Revenue | \$5,973,130 | \$5,832,600 |
| MISSION EXPENSES | | |
| Diocesan Ministries | \$ 152,477 | \$ 166,000 |
| Program Grants | 92,246 | 100,000 |
| Acts 2 Churches | 588,926 | 774,600 |
| Youth Ministries | 128,707 | 132,000 |
| Congregational Development & Support (includes Pandemic Aid Grants, Technology Grants, & Board of Trustees Mission Grants all funded by Endowment Fund Special Transfer below) | 335,111 | 90,000 |
| Growth Development Fund | 195,191 | - |
| Mission of Greater Church | 828,249 | 923,000 |
| Total Mission Expenses | \$2,320,907 | \$2,185,600 |
| SUPPORT EXPENSES | | |
| Staff Compensation & Benefits* | \$2,059,012 | \$2,099,900 |
| Operations | 1,323,765 | 1,065,000 |
| Property Expenses | 304,343 | 200,000 |
| Diocesan Life | 406,577 | 273,000 |
| Total Support Expenses | \$4,093,697 | \$3,637,900 |
| Total Expenses | \$6,414,604 | \$5,823,500 |
| Total Surplus /(Deficit) before other Transfers | \$ (441,474) | \$ 9,100 |
| Endowment Fund Special Transfer | \$ 266,131 | \$ - |
| Total Surplus /(Deficit) | \$ (175,343) | \$ 9,100 |

*80% of the canons' time is spent in the field and so is considered part of direct mission expenses.



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