



One Diocese.  
One Love.

2020  
ANNUAL REPORT



The Episcopal Diocese  
of Pennsylvania

**“ We can.**

**We will.**

**We are revolutionary.”**

“For I am the LORD your God  
who takes hold of your right  
hand and says to you, Do not  
fear; I will help you.”

~Isaiah 41:13



## Building a Stronger Church

The last year has given us many challenges – as a Church and as individuals. It was also an opportunity for us to worship in new ways; provide support to an increasing number of people in need; and find new audiences in both.

We are stronger now than we were on March 1st of last year. This is the once-in-a-lifetime opportunity for the Church and our diocese. We are a strong, historic, and resilient diocese, and we have demonstrated our faith during this long journey. Let us look at 2020 as a deepening and reflection for it was a time of trial, prayer, and preparation.

As a people of God, we cannot approach the next few years seeking only to survive; we must strive to thrive. Imagine a church filled with life, doing those things we believe impossible, building, growing, and transforming the world around it.

We must approach the waking day with optimism and the chance to go deeper in faith, imagining a new world, all while building a stronger and life-giving church.

Let us hope upon hope, for we are the last, best hope in the world right now. This revolutionary diocese will be a lamp that gives light to the world. With God's help, we shall endure, persevere and prevail. Let us pray unceasingly, dare greatly, strive valiantly, love completely and spend ourselves in the service of Christ and one another.

As you read this annual report you will see that our mission remains unchanged: to proclaim the Good News, serve God and one another, and enter into the pain of poverty in our communities. Our commitment in this is to ensure transparency and accountability at each step.

In 2020, the diocese rallied around the idea of “one diocese, one love” – knowing that nothing could separate us because we are in Jesus Christ. Many of the images you will see on these pages reflect that unity.

We continue to be that light in the world. Let us leave this Church in which Christ has entrusted us - let us leave this world - better than we found it.

Our message is Jesus Christ. We can and we will.

A handwritten signature in black ink, reading "Daniel G.P. Gutiérrez XVI". The signature is stylized and includes a small cross symbol at the beginning.

THE RT. REV. DANIEL G.P. GUTIÉRREZ  
XVI BISHOP OF THE DIOCESE OF PENNSYLVANIA

# What Is a Diocese?

## You Are Part of a Large Family

There are 134 churches in The Episcopal Diocese of Pennsylvania, which encompasses Bucks, Chester, Delaware, Montgomery and Philadelphia counties. A diocese is a geographic territory under the jurisdiction of a diocesan bishop—in our case, Bishop Daniel Gutiérrez.

A bishop is the chief priest and pastor, called to “guard the faith, unity, and discipline of the Church; to celebrate and to provide for the administration of the sacraments of the New Covenant; to ordain priests and deacons and to join in ordaining bishops; and to be in all things a faithful pastor and wholesome example for the entire flock of Christ.”

Your diocese is part of The Episcopal Church, a group of 109 dioceses and regional areas in 17 nations. In turn, the Episcopal Church is part of The Anglican Communion, which serves more than 80 million members in 106 countries worldwide.



**80**  
Million Members in  
**106**  
Countries Worldwide

## We're Here to Help

Every diocese has different priorities, but all are committed to serving their churches, members, clergy and communities. Dioceses also provide benefits and administrative support as well as carry out the sacramental ministry of the bishop (confirmations, receptions and ordinations.)

In the past three years, the staff of this diocese has shrunk to its smallest size – yet, we are doing more. On average, your diocesan staff are expected to be out “in the field” three out of every five days a week, with many working on evenings and weekends to assist with church services and events.

We are committed to empowering churches to grow; spreading the Gospel of Jesus Christ; and addressing the pain and poverty in our communities and the world.



Empowering  
Churches to  
**Grow**



### Growth Solutions

Provide creative solutions for growth and ministry. We assist churches looking to rent their property, renegotiate contracts to increase income; engage community partners and increase audience reach and impact.



### Facilitate Retreats

Facilitate vestry and leadership retreats. Annually, we lead 35-50 vestry retreats on topics such as evangelism, community engagement and changing culture.



### Wellness Centers

Create and manage wellness centers in churches that provide free mental health and medical care to communities. We provide social workers and nurses in partnership with local universities.



### Engage Partners

Engage partners to provide assistance with financial questions, website development, parochial reports and property management.

Cheii, a company out of the Diocese of the Navajoland, has an agreement with this diocese to create free or low-cost websites for our churches.



### Financial Assistance

Provide financial assistance to support growth and vitality. Each year, the diocese provides \$1 million through direct grants to churches.



### Recruit Clergy

Recruit the best clergy around the world. Through networking with other dioceses, we have seen an enormous increase in interest to work in this diocese.



### Custom Outreach

Develop outreach programs that fit your community's needs. We offer resources that focus on mental health and addiction; resources that address national and global issues (poverty, racism, discrimination, gun violence); and we can connect you to other churches doing similar work.



### Administer Benefits

Administer health benefits and provide human resource policies; and assist with reporting and audits; commercial insurance; and health insurance.



## How Can We Help You?

Call or email us to start. We are here to serve you.



215 627 6434



contact@diopa.org

# TABLE OF CONTENTS

Unprecedented Response .....	6
Becoming the Church of the Future.....	12
Supporting Our Churches and Clergy .....	20
Addressing Pain, Poverty and Racism .....	24
Helping Beyond Our Borders .....	30
New People .....	34
Budget .....	38
Investing Wisely .....	39
Budget Explained .....	41

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## CONNECT WITH US



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## Unprecedented Response

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In 2020, the diocese provided \$1,050,077 in direct funding to churches for emergency aid and ministry development.



The COVID-19 global pandemic was a once-in-a-century public health crisis of almost unthinkable proportions. In spite of that, the diocese held the budget in 2021 to 2020 levels and did not increase sacred gift levels in order to assist our churches. While the doors of our churches were closed to all, we designated them as places of isolation and safe spaces for healthcare professionals needing respite.









## Approved emergency funding for churches.

Created Pandemic Crisis Assistance Program to assist parishes with reduced income or additional expense because of the crisis and distributed \$358,000 to 22 parishes as of this printing. We were also proactive in creating a fund for 2021 for those churches who may have difficulty meeting their sacred gifts.

## Providing 24/7 support and guidance.

The diocese set up a phone line for all who had questions during the pandemic. We were (and continue to be as of this writing) on regular calls with state and county officials on the safest approaches to worship. Those comprehensive protocols and updates - 40 of them - were created and sent to all on a regular basis. We reviewed individual church plans and created clear guidelines to allow vital outreach ministry to continue safely during the pandemic.

The Bishop led weekly calls with clergy, and staff made biweekly calls to churches without priests. Prior to the pandemic, the Bishop was offering "office hours" for clergy.

In addition, the Bishop created six teams of clergy to help guide others. The leader of each group was charged with working with a cohort of clergy in order to crowdsource and supply the best ideas - for liturgy, wellness, technology, prayer - that benefited everyone in the diocese during the pandemic.



## Produced Sunday services for television and social media.

Bishop Gutiérrez created a relationship with our local CBS affiliate to broadcast Sunday services, thus ensuring that everyone in our diocese had access to worship, even if they did not have internet technology. We did this for Lent, Easter, Advent and Christmas. This was in addition to offering noonday prayer, at first daily, as well as streaming our services on Facebook and YouTube before we created the One Love Channel. (See *Becoming the Church of the Future*, page 12.)

## Creating content and planning tools for churches.

The diocese also provided sermons that clergy could use in their own services if they needed relief. Many clergy in the diocese volunteered their time to assist with this as well. We compiled Morning Prayer Books as a free resource to assist churches in worshipping remotely, distributing both hard copies and electronically.

As part of the Serviam Institute (See *Becoming the Church of the Future*, page 12), we organized and offered workshops to assist clergy and lay leaders in liturgy planning for Easter, Advent and Christmas, as well as virtual workshops on budgeting and parochial reports, and online Sunday School for churches. We offered specific guidance and support to diocesan music ministers; created a resource document for free to sliding-scale services during the pandemic -burial, counseling, medical; provided guidance for making services accessible for people with disabilities; and created Code Blue protocols.











## Becoming the Church of the Future

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In 2020, the diocese reached thousands of people through online services as well as television broadcasts.





### **Jesus calls us into the new and the unknown.**

The need for what we have to offer has never been greater. To meet these needs, the Church must venture boldly into new territory, creating new models and fostering innovation while at the same time holding on to the Gospel and our Anglican identity. Our churches need to be centers of community life seven days a week. To facilitate this, we created new partnerships with public entities, private developers, interfaith denominations and non-profits, showing that church does not need to be within four walls. To support this work, we added a Diocesan Canon for Education and Renewal, the Rev. Hilary Greer, to help guide our collective conversation.

### **Launched the Serviam Institute.**

In the works for two years, the diocese launched modules for its Serviam Institute, an online training center for lay and clergy in partnership with a well-known university that will allow us to offer a full range of courses that will train and equip our members for the work of ministry.









### Partnering with Iona.

In 2020, the diocese began a new agreement with the Iona School for Ministry, which will enable us to train priests and deacons locally, thereby making theological education and formation more accessible.

### Created the One Love Channel.

To expand our digital footprint, the diocese created the One Love Channel. While still continuing services on our social media platforms, we created this free platform, which does not require anyone to log in to watch a service, making it easy. Through the channel, you can watch Sunday services and request prayer on demand.

### Training evangelists.

In 2019, we set a goal to recruit 100 evangelists in the diocese and train them in 2020. We were well into our goal when the pandemic hit. We shifted gears a bit, but still focusing on the initial goal, we began a Digital Disciples program. The “disciples” would train lay and clergy how to evangelize online. They provided 102 hours of free support, from providing technology plans to social media assistance, that allowed our churches to reach more people. The diocese also helped make the jump to online easier by providing churches with free Zoom accounts and a digital streaming guide.

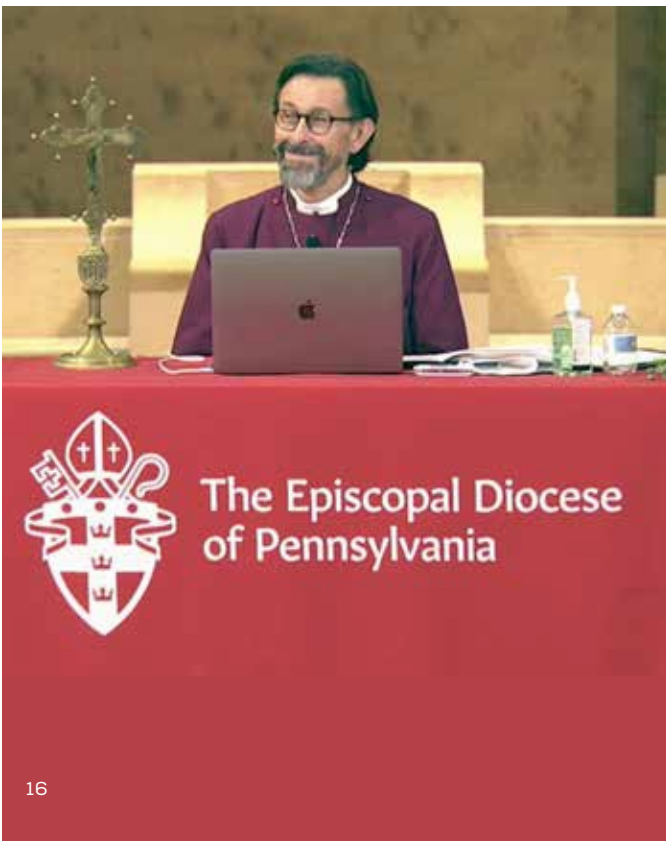
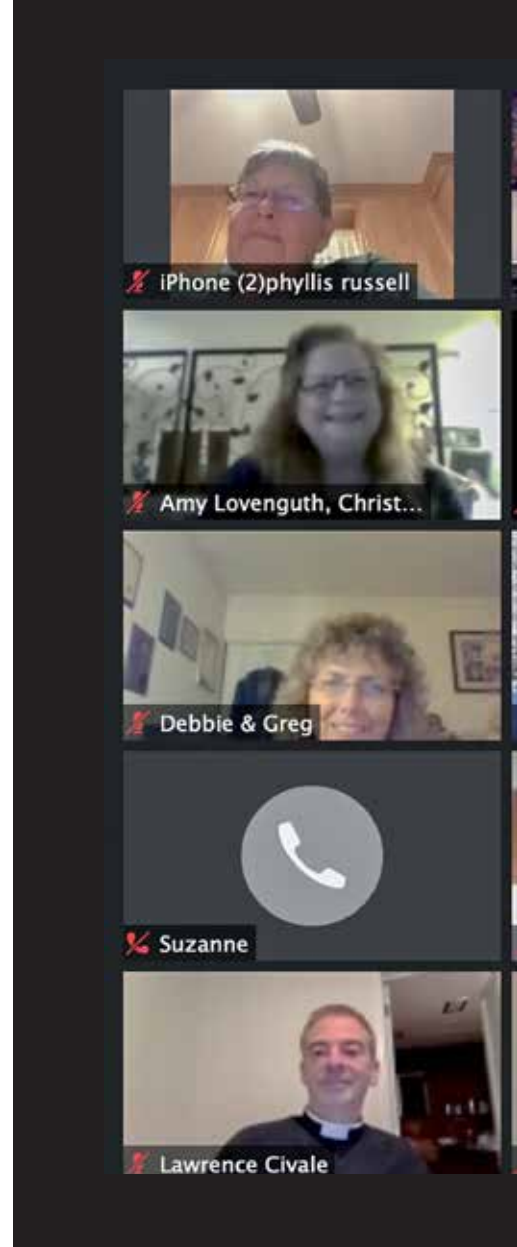


### Creating a new model for ordination.

Last year, the diocese ordained its first “locally formed” priest. This is a customized program for non-traditional learners. Instead of going to seminary, a program is crafted at the local level with the input and oversight of many. This growing integration of technology makes this program more accessible and adaptable.

### Expanding the definition of Church.

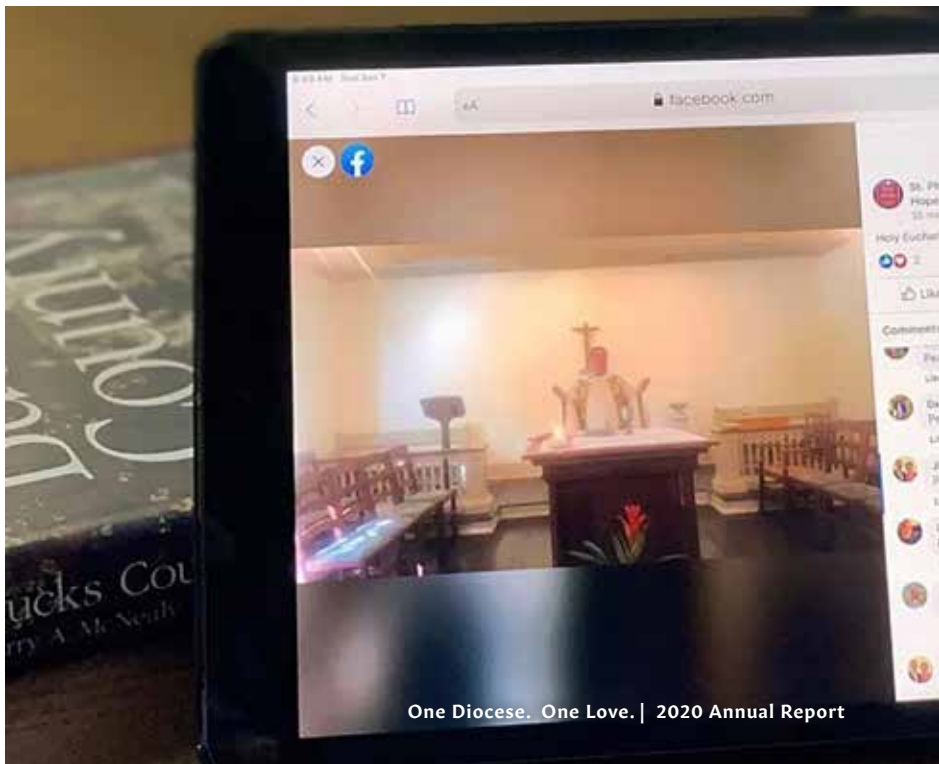
We ordained and hired the first Hispanic missionary, who took the Gospel to the streets of South Philadelphia, expanding the historic ‘benevolent’ ministry of the Church of the Crucifixion to people in the wider community.













### Providing digital tools for innovation.

We equipped churches for ministry online by enrolling 20+ churches in The Episcopal Network for Stewardship (TENS) to open online giving accounts with Tithe.ly. We created a way for all churches to fundraise from our website without any fees, and provided online giving support and workshops.



Working with several smaller churches, we developed a model for a multi-parish consortium whereby the churches would share resources and clergy, gaining not only stability, but also vitality.

We were able to gather clergy for our first-ever virtual conference. We also took the year's largest convention - our Diocesan Convention - online, which allowed for voting and input using technology. Leading up to Convention, the diocese organized seven budget presentations to allow members of the diocese to ask questions.

### Revisoning church space.

Under the Bishop's guidance, the diocese convened a Developers' Roundtable to study and discern property development uses and needs of churches to expand the churches' ministries. We formed a partnership with Partners for Sacred Spaces to expand diocesan knowledge of maintaining properties, especially those that serve in African American communities, to increase ministry.





A woman with dark hair is standing in a cemetery, holding a large white sign that says "one love" in a cursive font. She is wearing a dark top and dark pants. The background shows several tombstones of various shapes and sizes, including a large upright one on the left and several flat ones on the right. The entire image has a red overlay.

## Supporting Our Churches and Clergy

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In 2020, the Bishop ordained four priests and one deacon, confirmed 96 people and led 23 church visitations online.



The Diocese of Pennsylvania recognizes the challenges many parishes have faced during these difficult times.

### **Provided continued funding for infrastructure.**

In 2020, the diocese awarded \$587,000 in Growth Development Funds (GDF), adding an extra funding round, to provide expansion of existing ministry. The GDF program is a \$1.5 million program that was established by Bishop Gutiérrez to address deferred maintenance that will enhance a church's capacity for ministry or the need for capital improvement.

### **Continued visitations, confirmations and ordinations by the Bishop.**

Meeting with churches sometimes twice a week, for three hours each, the Bishop was committed to reaching churches during the pandemic even if in-person visitations were not possible. In person prior to the quarantine and using Zoom, the Bishop led visitations with 35 churches and gathered with many others for vestry meetings or for social time with parishioners. In 2020, following our protocols he ordained five new clergy and confirmed 121 new members to the Church, using technology to allow friends, family and church members to participate safely.



### Focusing on youth leadership.

Youth Ministry leaders throughout the diocese formed a more cohesive ministry, with weekly meetings that created online resources for Sunday School and Youth Ministry; and, planned for anti-racism training for Youth Ministry.

Diocesan Offices integrated youth participation in online diocesan worship starting with a Youth Takeover Facebook; and, then celebrated 2020 graduates with the online production of a Baccalaureate Service and the distribution of a personalized Book of Common Prayer signed by the Bishop.

### Expanding campus ministry.

The diocese created a Canterbury House at the Church of the Good Shepherd, Rosemont, to establish a new outpost of ministry to Main Line colleges, in addition to maintaining the chaplaincies at Temple University and The University of Pennsylvania.

### Providing data to reach new audiences.

We continued to assist churches with community engagement, evangelism and strategic planning by providing them with demographic information from Datastory, a product purchased by the diocese. This data is provided both by request and as part of the preparatory materials for virtual visitations with Bishop Gutiérrez.

### Learning offerings expanded.

The Bishop led an online Bible study on Acts. The diocese began its offering of Bread for the Journey, an online pilgrimage to go deeper in faith led by a newly appointed Canon for Education and Renewal.









A photograph of a woman with short hair and glasses, wearing a patterned top, holding a large box filled with fresh vegetables like carrots and leafy greens. The image is overlaid with a semi-transparent red filter. The text 'Addressing Pain, Poverty and Racism' is written in white over the top left portion of the image.

## Addressing Pain, Poverty and Racism

Interest in the diocese's expanded anti-racism curriculum, which is required for all clergy, grew immensely in 2020 and is now engaging more individuals and churches than ever before.



*“More than just a personal prejudice, racism is a systemic and institutionalized problem that continues to find new ways to seep into our legal system, politics, prisons, and yes, even our churches. With tears in our eyes and Christ in our hearts, we must do everything we can to confront and dismantle the structures and systems that allow such injustices to occur.”*

*~ Bishop Daniel Gutiérrez*





In 2020, the COVID-19 global pandemic turned a harsh light on the racial and economic disparities that have long characterized our nation's health care system. And the deaths of George Floyd, Ahmaud Arbery, and Breonna Taylor drove millions to take to the streets to demand justice and an end to systemic racism, under the banner of Black Lives Matter. It was a year of great need and heart-wrenching pain.

### Addressing the sin of racism.

Churches across this diocese - parishioners, clergy and staff - rose up to protest against racial injustice and advocate for public policy reform. The diocese created the clergy-led Loving Presence Group, which is now inviting laity to join to change the diocesan history of racism through scripture, faith, and a revolution of the heart. The Bishop appointed a Canon for Peace and Reconciliation, the Rev. Jordan Casson, to lead our journey along the path to becoming a 'beloved community' and made the Rev. Sam Andoh an honorary canon for his years of work with the Black Clericus.

The diocese also revised, and continues to direct, an anti-racism curriculum that is required for all new clergy, and remains in demand. In response to the participation increase for the four-part series, the diocese's Anti-Racism Commission added an "introduction to systemic racism" training offered several times per year to provide participants the foundational knowledge needed to join any of the sequential trainings. These efforts have expanded to work individually with churches wanting support for parish level group discussion.















### Journeying with those we serve.

To address the national and global issue of sexual assault and trauma, we created, and continue to direct, the first program for female veterans with Military Sexual Trauma and Moral Injury. The diocese's Human Trafficking Commission, working with the Global Mission Commission, began and continues to support the newly developed Thistle Hills program. The diocese provided initial funding to the program, which was paid off by a grant obtained by the Commission.

In 2020, we began a collaborative relationship with DePaul House whose ministry for unhoused college students will create new ministries within two of our churches - and income streams for both - giving them renewed opportunity for church growth.

We increased the capacity of City Camp 2020 with the creation of online camp programming. We will offer a hybrid version of City Camp in 2021 that will allow us to also serve children with disabilities in a safe, outdoor setting. The diocese's People with Disabilities Committee created resources to help parishes make services, communication, and virtual life more accessible.

### Closing the disparity gap.

Through partnerships, we achieved our goal of creating 10 Wellness Centers in our churches that serve the physical health needs of communities. We also partnered with three agencies and interfaith organizations to effectively address poverty, hunger, and violence. To address short-term needs, we distributed free food gift cards, totaling \$12,000, to churches to give to parishioners.

We served as the hands and feet of Christ, taking our message of God to the parishes and the streets during the pandemic. Working directly with churches, we established parish-based flu and diabetes clinics, distributed 1,560 masks to the community and shelters, and provided 175 book bags of health maintenance supplies. Through the Sacred Days program, we provided free promotion and coordination to churches focused on feeding and housing. In December, the diocese delivered 600 bags of sanitizing supplies to churches.





## Helping Beyond our Borders

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"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age."

*~Matthew 28:19-20*



In 2020, the global scope of the diocese's work expanded in new and exciting ways in spite of the worldwide pandemic. By appointing Rev. Matthew Dayton-Welch as the Diocesan Canon to the Holy Land, our relationship also grew, highlighted by the diocese hosting (for the first time) a Christmas Simulcast with Bethlehem which reached a large international audience.





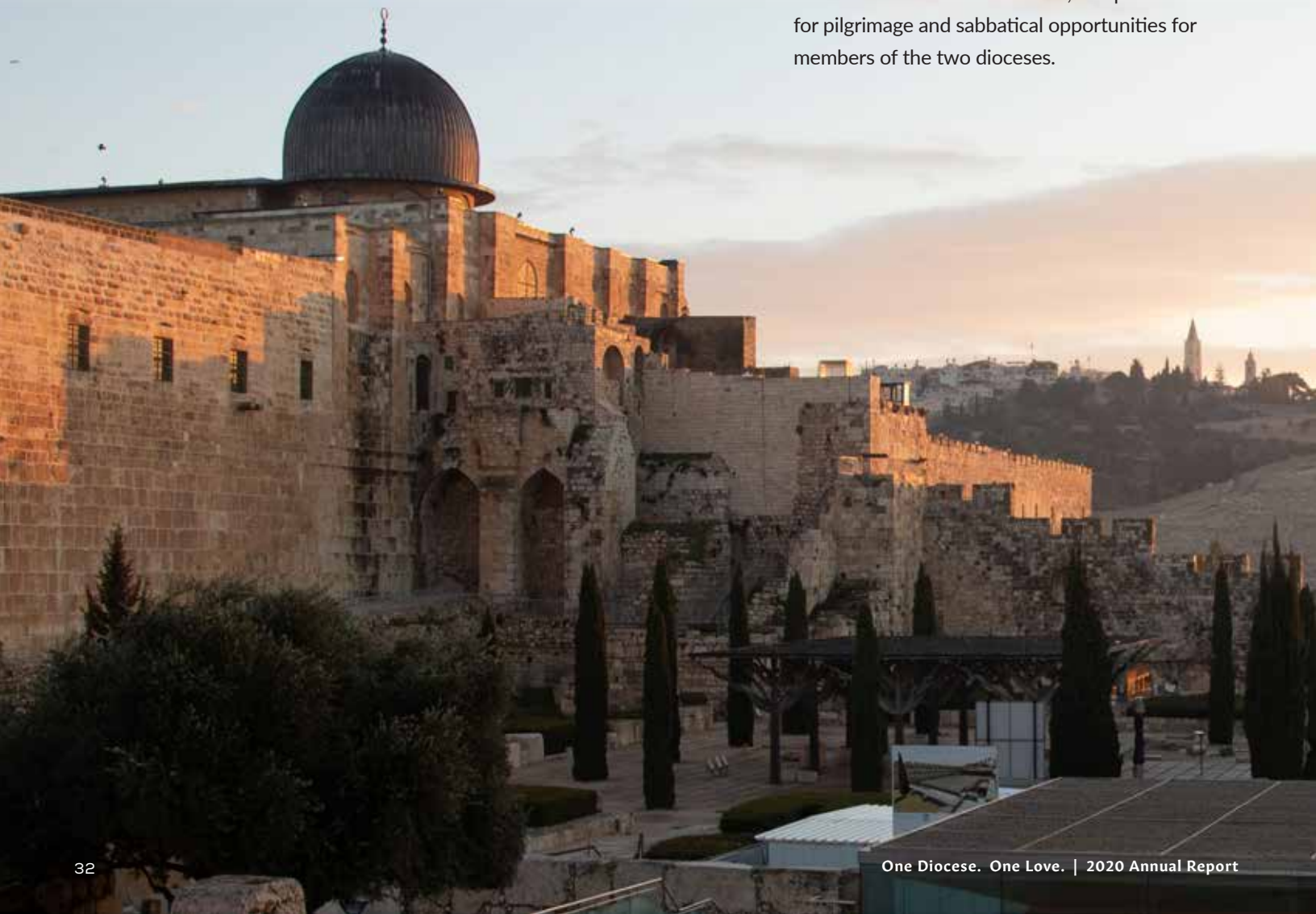
## Among the highlights:

### Compass Rose Society

Bishop Gutiérrez was named president of the Compass Rose Society, an international charitable organization supporting the archbishop of Canterbury's ministry in the global Anglican Communion. The Society contributes significantly to the work of the Anglican Consultative Council, and also supports international mission work. Since its founding in 1994, the Compass Rose Society has donated more than \$12 million (USD) to support the Communion.

### Covenant with Diocese of Jerusalem

Bishop Gutiérrez signed a Companion Relationship Covenant between the Diocese of Jerusalem and the Diocese of Pennsylvania. Under the Covenant, the two dioceses agreed to pray and support each other, sponsor mutual visits of clergy, laity and youth within each other's dioceses, establish links between diocesan schools, and provide for pilgrimage and sabbatical opportunities for members of the two dioceses.





## Jerusalem Princess Basma Center

At the invitation of the Archbishop of Jerusalem, Bishop Gutiérrez is now the vice chair of a steering committee organized to raise much-needed funds for the Jerusalem Princess Basma Center, which is the church's ministry in Jerusalem for children with disabilities.

## Global Mission Commission

The Global Mission Commission, composed of clergy and lay leaders, works with parishes throughout the diocese "to know Christ and make Christ known in the world." Among the ways they do this is by: promoting models of mission work that are sustainable, empowering, and justice-oriented through advocacy, discernment and prayer; serving, supporting and training congregations to become more outward focused and mission oriented by holding diocesan-wide mission conferences and gatherings; and training and supporting mission leaders by offering opportunities for short-term mission trips, pilgrimages and contextual learning.







## New People

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"I will give you shepherds after  
my own heart, who will feed  
you with knowledge  
and understanding."

*~ Jeremiah 3:15*

# New Calls



**\*\*Hispanic Missioner in South Philadelphia**  
**The Rev. Yesenia Alejandro**



Church of the Good Shepherd, Rosemont  
**The Rev. Dr. Kyle Babin, Rector**



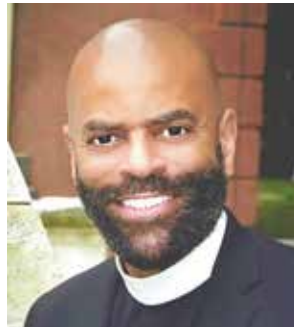
St. Thomas' Episcopal Church, Whitmarsh  
**\*The Rev. Dr. Matthew Burdette, Rector**



St. Paul's Episcopal Church, Chester  
**\*The Rev. Lawrence Civale, Deacon-in-Charge**



St. Matthews's Episcopal Church, Maple Glen  
**\*The Rev. Rodney Roehner, Rector**



Grace Epiphany Church, Philadelphia  
**The Rev. Darrell Tiller, Priest-in-Charge**



Washington Memorial Chapel, Valley Forge  
**The Rev. Tommy Thompson, Rector**



Christ Church, Ithan/St. Martin's Episcopal Church, Radnor  
**\*The Rev. Veronika Travis, Rector**

*\*New to the diocese \*\*New position created*

## New Priests and Deacon ordained in 2020

**The Rev. Yesenia Alejandro**

**Rev. Daniel Kline**

**The Rev. Jeremiah Mustered (deacon)**

**The Rev. Michael Palmisano**

**The Rev. Darrell Tiller**





## New Interim Rector Calls

All Hallows Episcopal Church, Wyncote:

**The Rev. Mary McCollough**

Gloria Dei (Old Swedes') Episcopal Church, Phila.:

**The Rev. Koshy Matthews**

Holy Nativity Episcopal Church, Rockledge:

**The Rev. Dan Hinkle**

St. Andrew's Episcopal Church, Glenmoore:

**The Rev. Benjamin Capps**

St. Andrew's In-The-Field Episcopal Church, Somerton  
& Redemption Episcopal Church, Southampton:

**The Rev. Lori Exley**

St. George St. Barnabas Episcopal Church, Phila.:

**The Rev. Al Holland**

St. James Episcopal Church, Kingsessing (Phila.):

**The Rev. Lorraine Harris**

St. James Episcopal Church, Langhorne:

**The Rev. Paul Briggs**

St. Paul's Episcopal Church, Oaks:

**The Rev. Jeremiah Mustered**





## Honorary Canons

**The Rev. Jordan Casson**  
Diocesan Canon for Peace and Reconciliation

**The Rev. Hilary Greer**  
Diocesan Canon for Education and Renewal

**The Samuel Adu-Andoh**  
Honorary Canon

(In 2019, the **Rev. Matthew Dayton-Welch** was added as the Diocesan Canon to the Holy Land)



## Retired

**The. Rev. Barbara Abbott**

**The Rev. Rodger Broadley**

**Rev. Nancy Deming**

**Rev. Elizabeth Eisenstadt-Evans**

**Rev. Patricia Oglesby**

**The. Rev. Dan Olsen**







## 2020 Budget

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"Remember this: Whoever sows sparingly will also reap sparingly, and whoever sows generously will also reap generously."

~ 2 Corinthians 9:6

## 2020 Budget

Early in April 2020, Bishop Gutiérrez determined we should proactively react to the COVID pandemic's impact on the financial performance of the diocese in 2020. We assessed the 2020 budget and immediately identified opportunities to cut \$200,000. Moreover, we did not fill staff positions that came open during the year and kept staff safe through remote office work, which led to our finishing the year under budget.

Through the combination of these cuts and the opportunity of not filling vacant positions, the diocese was prepared for a challenging financial year. The parishes similarly rose to the COVID challenge by maintaining their overall level of giving

## Investing Wisely

### The Church Foundation

The Church Foundation (TCF), chartered in 1926, has a dual purpose. The first is to receive, hold, manage, and dispose of real or personal property within the Episcopal Diocese of Pennsylvania.

The second is to provide investment and endowment management services for the diocese, parishes, and other church-related institutions.

TCF – a Pennsylvania nonprofit corporation run by a Board of 16 Directors comprising three clergy and 12 laity and chaired by the Bishop of the diocese – provides the best rate of return for the Foundation's investors through prudent investments and a distribution payout vehicle to fund mission and ministry.

TCF also offers free notary services and maintains a gift clearing account to facilitate gifts of stock, bonds, and mutual fund donations at no cost to anyone in the diocese.

**"The Church Foundation dispersed nearly \$6M in distribution payouts in 2020 to help fund mission and ministry across the diocese."**

Distribution Payouts

**\$ 6,000,000**

2020 Mission and Ministry Funding

**"TCF increased its assets managed by over \$3M in 2020."**

Increased Assets

**\$3,000,000+**

2020 Managed Assets



# Consolidated Fund

## Consolidated Fund

The Foundation's primary activity is overseeing the **Consolidated Fund**, a balanced fund of stocks and bonds providing a diversified investment medium for the Diocese of Pennsylvania, its parishes, and other church-related institutions.

As of December 31, 2020  
Year-to-Date Market Returns



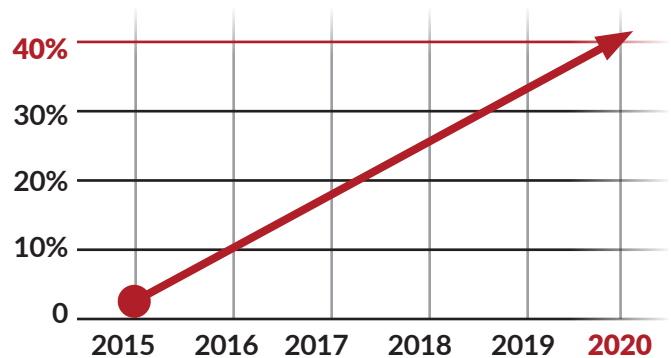
Annualized  
Three-Year Returns



Five-Year  
Returns



**"The Consolidated Fund's market value has grown by nearly 41% over the past six years."**

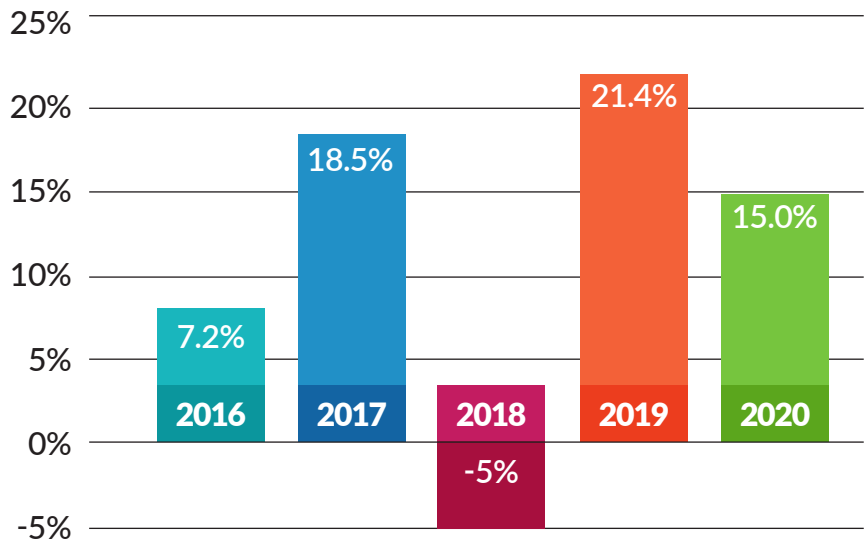


## Endowment Fund

A review of the entire Diocesan endowment was done with the Church Foundation to ensure all the funds in the endowment were distributing correctly to either Diocesan operations or restricted to a designated purpose, such as the Christmas Fund or Aid to Theological Students.

This review identified over \$5 million of funds that were not distributing. This has allowed the Offices of the Diocese to expand its mission to include the \$1.5 million designated for the Growth Development Fund.

## Endowment Fund Calendar Year Performance



Visit [tcfdiopa.org](http://tcfdiopa.org) to learn more about The Church Foundation.

# Budget Explained

“Budgets tell a story,” Bishop Gutiérrez has said. “They speak of who we are. They tell of our aspirations and where we hope to go. They can even hide secrets. In short, the budget of this diocese tells the world who we are.”

The first story the 2020 budget tells is that the Diocese of Pennsylvania is firmly committed to mission work, both at home in Philadelphia and the four surrounding counties that comprise the diocese and around the world. Two-thirds of this year’s budget goes to spreading the Good News of Jesus Christ through mission.

The second story is one of resilience, faithfulness and hope in the face of unprecedented challenges in the time of the COVID-19 global pandemic. As noted elsewhere in this report, the diocese repeatedly found creatively responsible ways over the past year to meet the

increased needs of our parishes and all the people who are our neighbors. We were able to draw on the diocesan endowment to help gain more than \$1 million needed to respond to the pandemic’s devastating effects while still managing to grow the endowment through wise investing.

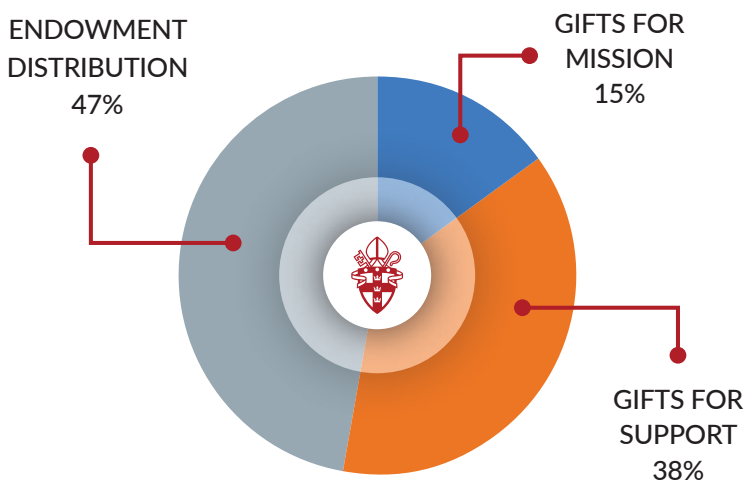
In fact, over the past five years, the diocese has closed the gap between parochial giving and diocesan spending by leaning heavily on endowment assets. Thanks to the excellent work of The Church Foundation, and T. Rowe Price, their investment broker, we have been able, since January 2013, when our endowments were valued at \$60 million, to withdraw a cumulative amount of \$29 million — and still have endowment assets of \$80 million at the end of December 2020.

The transparency of our budget process has been a key to building back trust between churches and the diocese. Today, all previously existing budgets have been aligned, and our budget tells another story: What it actually costs to run this diocese.

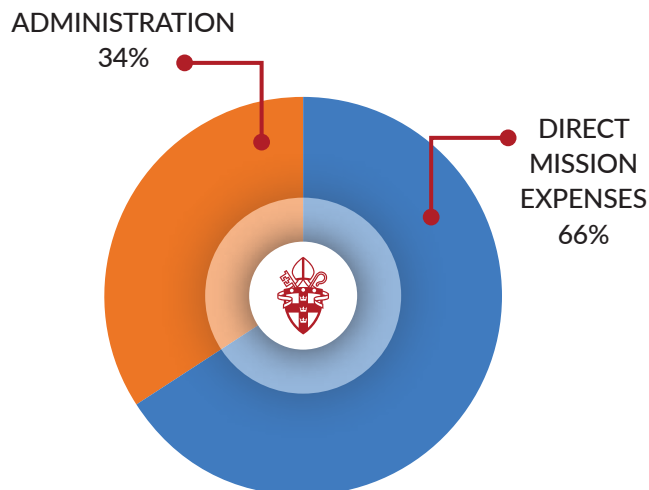
Which leads to another story the budget tells: That the diocese serves our parishes—not the other way around. Today, 80% of diocesan staff time is responding directly to needs of our churches. And for churches that are without priests or administrative assistance, diocesan staff are the staff of those churches. Staff is also helping all churches with revisioning, reuse, and repurposing their campuses.

Which means that what churches give to the diocese comes back as direct service and support to parishioners and their siblings in Christ.

## 2020 Funding



## 2020 Spending





# Diocese of Pennsylvania Endowment Funds

12/31/2020

## Funds Restricted to Program or Beneficiary

Account	Fund Description	Market 12/31/2020	Distribution	Restricted Program /Beneficiary
65017	Absalom Jones Fund	\$ 102,519	reinvesting	Absalom Jones activities
64830	Bishop Discretionary Fund	1,807	distributing	Bishop grants
64970	Christmas Fund	5,729,217	distributing	Christmas Fund Committee grants
65148	Christmas Fund - Reserve Operating Fund	363,426	reinvesting	Christmas Fund accumulated program surplus
64734	Christmas Fund - Stern Fund	104,171	distributing	Christmas Fund Committee grants
64666	Christmas Fund - Weinman Fund	71,610	distributing	Christmas Fund Committee grants
64998	Church Training & Deaconess Fund	2,164,215	distributing	Church Training & Deaconess Fund grants
65169	Clergy Financial Assistance Accumulated	281,917	reinvesting	Clergy Financial Assistance accumulated program surplus
64865	Diocesan Property Fund	27,197	distributing	Closed Church Fund
65068	Dorothy Cowles Fund	561,986	distributing	General Theological Seminary donations
64701	DS Ashley Hospital Fund	335,297	reinvesting	Wellness Center assistance
64727	ECW - Diocesan Board Fund	406,262	distributing	Episcopal Church Women grants
64839	Epiphany S Property Fund	287	distributing	Church of the Epiphany, Royersford
64653	Episcopal Churchwomen Cole Fund	119,782	distributing	Episcopal Church Women grants
65147	Growth Development Fund	528,745	reinvesting	Growth Development Fund grants
65168	Health & Welfare Benefit Trust Remainder	100,826	reinvesting	Commission on Wellness
64817	JE Hill - Christmas Fund	189,296	distributing	Christmas Fund Committee grants
64816	JE Hill - Scholarship Fund	133,896	distributing	Aid to Theological Students grants
64813	LF Hill - Episcopal Churchwomen	189,297	distributing	Episcopal Church Women grants
64778	Long Ministerial Fund	164,327	distributing	Aid to Theological Students grants
65104	Merkel Seminary Assistance Fund	245,196	distributing	Aid to Theological Students grants
64883	Morris Fund	583,495	distributing	Deacon Intern grants
64737	Nunns Memorial Fund	9,092,921	distributing	Expenses and assistance for the good of the Diocese
65173	Pandemic Aid Fund	878,512	distributing	Pandemic Aid Relief Fund grants
64888	Parker - Bulmer Fund	2,760,912	distributing	Episcopal Community Services - care of the aged
64603	Potter Deacon Training Fund	104,080	distributing	Church Training & Deaconess grants
65096	Resurrection Proceeds Fund	1,157,480	distributing	Emmanuel-Ressurrection Church, Holmesburg
64774	Sausser - Theological Fund	490,203	distributing	Aid to Theological Students grants
64831	Seminarians Assistance Fund	924,379	distributing	Aid to Theological Students grants
64857	St Andrew-Phl Ch Fund #1	788,435	distributing	Philadelphia Theological Institute
65000	St. George - Jerusalem Scholarship	21,916	reinvesting	Bishop Barlett Pilgrimage grants
65110	St. James The Less - Benefactor Fund	857,598	distributing	St. James School
65111	St. James The Less - Cemetery Fund	821,698	distributing	St. James School
64654	St. John Settlement House - Goodloe Fund	18,654	distributing	Aid to Theological Students grants
64637	St. John, KLT - Burial Ground St	27,532	reinvesting	St. John, KLT Cemetery upkeep
64947	St. Matthias - Proceeds/Mortgage	46,771	reinvesting	Mortgage proceeds and receive payments
65171	St. Mary's, Warwick - Cemetery Fund	51,412	reinvesting	St. Mary's, Warwick Cemetery upkeep
65058	T James Fernley-Theological Education	516,799	reinvesting	T James Fernley-Theological Education grants
65095	The Church Periodical Club	91,199	distributing	The Church Periodical Club
65079	Thomas Minis Fund	203,090	distributing	Aid to Theological Students grants

**Total Funds Restricted to Program or Beneficiary \$ 31,258,362**

# Diocese of Pennsylvania Endowment Funds

12/31/2020

## Unrestricted Funds and Funds Designated for Diocesan Budget

Account	Fund Description	Market 12/31/2020	Distribution
64610	Advent, Philadelphia - Endowment Fund	\$ 751	distributing
65170	All Souls Fund	1,001,132	distributing
64627	Bishop Mackay Smith Fund	175,409	distributing
64665	Bishop of Pennsylvania Agency Account	13,889	distributing
64609	Bishop Taitt Fund for Missions	1,875,679	distributing
64923	Church House Fund	171,993	distributing
64944	Daingerfield Moseley Groome Memorial	572	distributing
65146	Diocesan Funds under Review	428,936	distributing
64801	Diocesan Pension Fund	431,963	distributing
64835	Diocesan Reserve Fund	75,370	distributing
64802	Elizabeth Cooper Fund	452,506	distributing
64669	Elizabeth Price Martin Fund	184,457	distributing
64621	Endowment Fund for Episcopate	12,846,299	distributing
64623	Episcopal Residences Fund	324,162	distributing
64823	Harry E Stone - Retreat Fund	362,854	distributing
64677	Helene A Baugh Fund	12,669	distributing
64713	Hershey - Kennedy Fund	1,316	distributing
64656	Italian Mission Fund	547	distributing
64777	Kearsley Fund	19,366	distributing
64918	Kippen Field Fund	5,613	distributing
64602	Laura Bell Fund	43,759	distributing
64818	LF Hill - Episcopate Fund	128,495	distributing
64707	McPherson Fund	522,825	distributing
64927	Merrick Fund	1,811,828	distributing
64859	Messiah Phl Endowment Fund	9,263	distributing
64866	Montgomery Fund	112,452	distributing
64867	Moss Fund	421	distributing
64743	Newbold Fund	80,801	distributing
65163	Newlin Fund	1,952,643	distributing
64860	Paravicini Fund for Missions	5,622	distributing
64728	Robert Fund for Christian Education	5,441	distributing
64846	Sayers Memorial Fund	25,084,066	distributing
64976	Shoemaker Fund	3,781	distributing
64708	St Agnes Fund	169	distributing
64605	St Barnabas Kensington - Biddle Endowment	22	distributing
64759	St John The Baptist - Endowment Fund	286	distributing
64604	St. Luke, Kensington - Biddle Fund	67,005	distributing
64832	St Matthew/Francisville Endowment Fund	188,258	distributing
64891	Van Keuren Fund	248	distributing
64773	Wetherill - Chaplain Fund	67,057	distributing
64762	William & St Carter Memorial Fund	28,227	distributing
65073	Wilson Episcopal Campus Ministry Fund	24,425	distributing
64834	Zion - Endowment Fund	1,520	distributing

**Total Unrestricted Funds and Funds Designated for Diocesan Budget**     **\$ 48,524,094**

**Total Diocese of Pennsylvania Endowment Funds**     **\$ 79,782,456**





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